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**Vinda International Holdings Limited**  
**維達國際控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 3331)**

**CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS  
AND BOARD COMMITTEE MEMBERS**

The board of directors (the “**Board**”) of Vinda International Holdings Limited (the “**Company**”) is pleased to announce that, with effect from 31 August 2022:

1. Ms. LEE Hsiao-yun Ann (“**Ms. LEE**”) has resigned as an independent non-executive director of the Company and a member of each of the remuneration committee and nomination committee of the Company due to her other personal and business commitments; and
2. Dr. CAO Zhen Lei (曹振雷) (“**Dr. CAO**”) has been appointed as an independent non-executive director of the Company and a member of each of the remuneration committee, nomination committee and strategic development committee of the Company.

## **RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND A MEMBER OF EACH OF THE REMUNERATION COMMITTEE AND NOMINATION COMMITTEE**

The Board announces that with effect from 31 August 2022, Ms. LEE has resigned as an independent non-executive director of the Company and a member of each of the remuneration committee and nomination committee of the Company due to her other personal and business commitments. Ms. LEE has confirmed that she has no disagreement with the Board and she is not aware of any matters in respect of her resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

## **APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND A MEMBER OF EACH OF THE REMUNERATION COMMITTEE, NOMINATION COMMITTEE AND STRATEGIC DEVELOPMENT COMMITTEE**

The Board announces that with effect from 31 August 2022, Dr. CAO has been appointed as an independent non-executive director of the Company and a member of each of the remuneration committee, nomination committee and strategic development committee of the Company. The brief biographical details of Dr. CAO are set out below pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”):

Dr. CAO, aged 63, is a senior research scientist with more than 30 years of experience in research and management in the pulp and paper industry in China. Dr. CAO has been serving as the president of China Technical Association of Paper Industry since May 2019 and a director of China National Household Paper Industry Association since September 1999.

Dr. CAO was an independent non-executive director of the Company from June 2007 to June 2014. He also served as a director of China National Pulp and Paper Research Institute from October 1998 to September 2009, vice president of Sinolight Corporation from December 2003 to June 2019, vice chairman of China Paper Association from March 2000 to April 2009 and vice president of China Paper Industry Chamber of Commerce from July 2006 to November 2012.

Dr. CAO holds a bachelor's degree from South China University of Technology with a specialization in the pulp and paper industry in 1981, a master's degree in paper making from the Light Industry Institute of Science and Technology in 1984, a Ph.D. in chemical engineering from the University of Saskatchewan in 1993 and an Executive M.B.A. from Peking University's Guanghua School of Management in 2005.

Pursuant to the letter of appointment, the term of appointment of Dr. CAO is from 31 August 2022 to 30 August 2025 and thereafter may be extended for such period as the Company and Dr. CAO agree in writing. Dr. CAO is subject to retirement by rotation and re-election at annual general meetings in accordance with the memorandum and articles of association of the Company and the Listing Rules. Dr. CAO's remuneration is fixed at HK\$370,311 per annum, which is commensurate with his duties and responsibilities as independent non-executive director of the Company and the prevailing market situation.

Save as disclosed above, as at the date of this announcement, Dr. CAO (i) did not hold any directorships in other listed public companies in the past three years, (ii) did not have other connections with any director, senior management, substantial shareholder or controlling shareholder of the Company, (iii) did not hold any position with the Company or other members of the Group, (iv) did not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance, and (v) had not been involved in any of the matters mentioned under paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules.

Save as disclosed above, there are no other matters in relation to the appointment of Dr. CAO which need to be brought to the attention of the shareholders of the Company and there is no information that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to express its sincere gratitude to Ms. LEE for her contribution to the Company during her tenure of office and extend its warmest welcome to Dr. CAO for joining the Board.

By order of the Board  
**Vinda International Holdings Limited**  
**Li Chao Wang**  
*Chairman*

Hong Kong, China, 1 August 2022

*As at the date of this announcement, the Board comprises:*

*Executive Directors:*

Mr. LI Chao Wang  
Ms. YU Yi Fang  
Ms. LI Jielin  
Mr. DONG Yi Ping

*Non-executive Directors:*

Mr. Jan Christer JOHANSSON  
Mr. Carl Magnus GROTH  
Mr. Carl Fredrik Stenson RYSTEDT  
Mr. Johann Christoph MICHALSKI

*Independent Non-executive Directors:*

Ms. LEE Hsiao-yun Ann  
Mr. TSUI King Fai  
Mr. WONG Kwai Huen, Albert  
Mr. LAW Hong Ping, Lawrence

*Alternate Directors:*

Mr. Gert Mikael SCHMIDT (*alternate to Mr. JOHANSSON and Mr. GROTH*)  
Mr. Dominique Michel Jean DESCHAMPS (*alternate to Mr. RYSTEDT*)